

The City of River Oaks is an equal employment opportunity (EEO) employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability in accordance with applicable federal, state and local laws.

The City of River Oaks requires pre-employment drug screening.

As a convenience, you can download the employment application on line.

BENEFITS SUMMARY:

Health Insurance – The City provides medical and life insurance for employees. Dental and dependent medical and life insurance coverage is available to be purchased by the employee.

Retirement – The City matches an employee's contribution of 7% to the Texas Municipal Retirement System (TMRS) with a contribution of 14%. The retirement program contributions begin upon the date of hire,. Employees vest in the retirement system after five years of employment and are eligible for retirement after 20 years. City employees also participate in social security.

Sick Leave – Sick leave is accrued on the basis of 4.66 hours per month. Employees have a choice to join a "sick leave bank".

Vacation – Employees accrue two weeks of paid vacation each year of the first five years; three weeks after five years; four weeks after ten years; and five weeks after fifteen years.

Longevity Pay – Full time employees will be paid \$6.00 per month for each month of service paid in the first week of December.

Holidays – Eight designated holidays per year plus two personal leave days chosen by the employee.

Deferred Compensation – A Deferred Compensation (457) plan is administered through Nationwide Retirement Solutions. The City offers payroll deduction and the employee chooses the amount of investment and investment choices.

Employee Assistance Program – Each employee has access to employee assistance for various counseling services in strictly confidential manner.

AFLAC – Cancer, Disability, and Accidental Policies are offered to the employees and may be payroll deducted.